

!"##\$!"%"&'(\$)*+,-#.*//+0+-'1.'-\$1*1*2'

+3456789:;'

!"#\$%"&'()(' !*+

>5""? ^']13""3"" ,".0<= V::3:5/# MN%""&#N?:0/0[' 13.' _59"&
J159:@ "3/#' + 6#: %1#5""&/1='R!"" .=' a /?"6ID?1#0b ""?-'(RRI(H))=
T= D"&913N' M1\$ "&N7' !14/. ' \ @13b17' *@@?G?3' 19G6A?7' */31/.1' S:%3"55' 13.' M0"@16"
U1%5" \$1&/1\$='M9"" S:?"':K'L: \$;N515/:31?'8;/." \$/:?:@6'13.'S/00' - 31?60/0'/3'59""A/@95'
1@1/305'UZ*c - Z!>='8;/." \$/:?:@6'ZI'M9":&67'S"0"1	'13.'J&1#5/#'d='FG(H<='Z>D \ ')WPI
(I)FFFFWIRR('U1&.#:4"&<='

<4DA856789:@;#?>=?3'I94=:6A',/8:5?'JKLK2."

(= +N59N\$1'8=7' -00"@.".'D=',FG(<='M9""&/00':K'/35&:.N#5/:3':K'0b/3""4"0/#N?1&'./0"10""4/&N0'
/35:']"361'4/1'315N&1?'01N01@""#10/3@0'/ \$; :&5".'K&: \$ 'Z51?6=' ' 7'(GHWGR='
F= SN;10' L9: b .9N&67' \ @13b1' !14/.7' *@@?G?3' 19G6A?7' >91\$/' \ 13.67' M=' U1%5" \$1&/1\$7'
D"&913N' M1\$ "&N=' -00"00/3@'59""]'6' -55&/%N5"0':K'X: b' 25/?/e15/:3':K' +1\$ \$:@&1;96'
>#&""3/3@'13.'D&"105I0"?K'8f1\$'1\$:3@' -K&/#13I- \$"/#13' a : \$"3=' ='
FG(Tg'W,`<7`RFI`RW="

R= h/?01?' -0K1b' a :N%"7' *@@?G?3' 19G6A?7' -8D6D67' D"&913N' M1\$ "&N7' S/#91&.' A/5"7' !14/. '
\ @13b17'*/31/.1'S:%3"557' - \$01?N'!" \$/00"7'M0"@16""U1%5" \$1&/1\$',FG(`<='i N135/515/4"
&/00' 100"00\$ "35':K' "35&6':K' #:351@/:N0' %:4/3"" ;?"N&:;3"N\$:3/1'59&:N@9' ?/4"" #155?""
/\$; :&5".'K&: \$ '3:&59b"05"&3'859/: ;/1=' = '* :?='(FF7'T(IT))='

H= D"&913N' M1\$ "&N7' E" \$ "#9N' E"&%/7' !14/. ' \ @13b17' *@@?G?3' 19G6A?7' */31/.1' S:%3"557'
M0"@6""U1%5" \$1&/1\$',FG(H<='M9"" -00:#/15/:3'%5b""3'Z35""&?"15/:309/:0'13.'X/301@"0'
:K']3: b?" .@"1%:N5'UZ*c - Z!>'13.'/50'S""?15".'S/006'D"914/:&0'/3'J": ;?"'X/4/3@' b/59'
UZ*c - Z!>=' = '* :?='R7' \ :=W7'(QW="

`= D"&913N' M1\$ "&N7' !14/. ' \ @13b17' *@@?G?3' 19G6A?7' */31/.1' S:%3"557' 13.' M0"@16"
U1%5" \$1&/1\$',FG(R<='M9""S:?"':K'L: \$;N515/:31?'8;/." \$/:?:@6'13.'S/00' - 31?60/0'/3'59"
A/@95' - @1/305' UZ*c - Z!>=' = '* :?=' R7' \ :=T['. :/[(G-H(WF&F(``I
T((R-(GGG"(GW="

T= *@@?G?3' 1. -='U1%5" \$1&/1\$ 'M=7'M1\$ "&N'D=7' \ @13b1' !=' ,FG(F<='M9""&/00':K'/35&:.N#5/:3':K'
8jN/3""/3K"#5/:N0'13" \$/1',8Z-<4/&N0'/35:'2> -'4/1'#:3".'9:&0"" "\$&6:0'/ \$; :&5".'K&: \$ '
L131.1=' '* :?='WW7'HH`QH`P='

W= *@@?G?3' 1.7' U1%5" \$1&/1\$ 'M=7' M1\$ "&N' D=7' \ @13b1

P= D/KK17' !=7' *@@?G?3' 19G6A?7' E: .K&:/.7'Y=7'>Ok"&4"7' 8='

5&1. "" /3' - K&/#1=' YN3"" (GIF(7' FG())=' !1&' 80' >1?11\$ ' M13e13/1=' L:??"@"" :K' * "5"&/31&6'
+ " ./#/3"7'MN00"@"" 2 3/4"&0/56',/3';&"00<='

F= >5" b1&57']=' E"&%/7' E=7' \ @13b17' !=7' **19G6A?H'** *.7' S :%3"557' *=7' M1\$ "&N7' D=7' -% . 1??17' 8=7'
U1%5" \$1&/1\$7' M=' -' i N135/515/4"" S/00' -00"00\$ "35' K:&' 59"" X/O"?/9: . . ' :K' _ "%0/56'
!"4"?: ;/3@'/3' - K&/#13' - \$ "&/#13' - .N?50' X/4/3@'/3' +1#:3'L:N356' - ?1%1\$ 1=' (R59' SL +Z'
Z35"&315/:31?' >6\$; :0/N\$ ' :3' U"1?59' !/0;1&/5/"0=' !"# \$ % "&' (GI(R7' FG(F' /3' >13' YN137'
JN"&5:'S/#:='

R= X13"7'L=7'U1%5" \$1&/1\$7'M=7' \ @13b17' !=7' *@@?G?3H'**1.7'**E"&%/7'E=7'S :%3"557' *=7'13. 'M1\$ "&N7'D=
- ' i N135/515/4"" S/00' -00"00\$ "35' :K' X/K"056?"" K:&' S/00' :K' U/@9' D?: . . ' J&"00N&"=' (R59'
SL +Z' Z35"&315/:31?' >6\$; :0/N\$ ' :3' U"1?59' !/0;1&/5/"0=' !"# \$ % "&' (GI(R7' FG(F' /3' >13'
YN137'JN"&5:'S/#:='

H= \ @13b1' !=7' U1%5" \$1&/1\$ ' M=7' *@@?G?3' **1.'** - .7' E"&%/7' E=7' S :%3"55' *=7' M1\$ "&N7' D=' - ' S/00'
-00"00\$ "35'